

PASTOR APPLICATION

PERSONAL INFORMATION

Date _____

Name _____
Last First Middle

Present address _____
Street City State Zip

Years at present address _____ Birth Date _____

If less than 10 years, please include addresses for past 10 years.

Telephone: Home _____ Business _____ Cell _____

Email address: _____ Personal website address (if available): _____

Marital Status: ☐ Married ☐ Separated ☐ Divorced ☐ Widowed ☐ Single

If Married, Name of Spouse: _____

Is this your first Spouse? ☐ YES ☐ NO

Names and Ages of Children: _____

Are you a Christian? ☐ YES ☐ NO

Are you ordained? ☐ YES ☐ NO

Date and Place of Ordination: _____

Ordination Authority: _____

Have you been baptized by immersion? ☐ YES ☐ NO

If you have not been baptized by immersion, would you consider being baptized by immersion? ☐ YES ☐ NO

Have you read the church's Statement of Faith, Constitution, and Bylaws available at www.flackmemorial.com/statement-of-faith and do you agree with them? ☐ YES ☐ NO

If hired, can you present proof of your legal right to live and work in this country? ☐ YES ☐ NO ☐ N/A

Number of years lived in the U.S. _____

Educational Background

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Other				

Additional Academic Experience

List courses attempted and whether completed; P/T or F/T; dates; institutions and awards received. *Include additional sheets if necessary.*

Ministry Summary

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry. *Include additional sheets if necessary.*

Church Leadership History

Leadership of a church involves several roles. In what church leadership responsibilities have you gained firsthand experience? Consider some of the following examples and share your experience...General Pastoral Care, Preaching, Management and Administration, Training/Counseling/Teaching/Mentoring, outreach to local community

Financial & Criminal History

[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Have you ever filed for bankruptcy? ☐ YES ☐ NO

Have you ever been convicted of a felony? ☐ YES ☐ NO

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?
☐ YES ☐ NO

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? ☐ YES ☐ NO

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? ☐ YES ☐ NO

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? ☐ YES ☐ NO

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? ☐ YES ☐ NO

Work Experience

Please list your work and/or ministry experience for the past five years beginning with your most recent position held. *Attach additional sheets if necessary.*

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
	From:	To:
Phone #:		
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ☐ YES ☐ NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
	From:	To:
Phone #:		
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ☐ YES ☐ NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
	From:	To:
Phone #:		
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ☐ YES ☐ NO		

Work Experience (continued)

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
	From:	To:
Phone #:		
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ☐ YES ☐ NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
	From:	To:
Phone #:		
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ☐ YES ☐ NO		

Professional References — Do not list family members or relatives for references.

Give three references who are qualified to speak of your Christian service/character.

Name	Complete Address	Phone	Position

AGREEMENT

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials	I consent to Flack Memorial Church running criminal and financial background checks on me in relation to this application.
Initials	I consent to Flack Memorial Church using a 3 rd party provider to conduct a drug and alcohol test.
Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge, and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Flack Memorial Church creates an actual or implied contract of employment. I understand that, if I accept employment with Flack Memorial Church, it will be on an at-will basis. This means that either Flack Memorial Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of applicant _____ Date: _____

Mail to:

Flack Memorial Church
Pastor Search Committee – Elder Ed Knutter
1300 Tracy Avenue
Excelsior Springs, Missouri 64024

Or Email to:

pastorsearch@flackmemorial.com